

HUMAN RESOURCES

Although you wear many hats, no one can “top” you!

More than 400 Human Resources professionals told GovDocs about their day-to-day responsibilities. One thing is clear: HR folks wear too many hats!

COMPLIANCE



Whether it's Affirmative Action, ACA, I-9, OFCCP or labor law posting compliance, you ensure legal compliance to keep workers happy and safe (and to keep the company out of court!).

COMPENSATION ANALYST



Firm but fair: that's you! You make sure your workers earn what they're worth by conducting pay surveys and tracking wage trends. Put yourself down for a raise!

BENEFITS



You are such a giver! You help employees make sense of their benefits, process claims and you're always willing to find the best programs for your workforce.

TRAINING



You can't help it: you love learning and sharing what you've learned. Your motto is "Better is Better," and that's why your co-workers rely on you to help train and develop managers and staff, professor!

PAYROLL



What would the company do without you? You're the unsung hero who makes sure your workers can put food on the table every pay period. And who knows more about deductions than you?

CHANGE MANAGEMENT



You can lead a horse to water AND make him change! You are a champion, leaping obstacles and advancing business objectives!

EMPLOYEE RELATIONS



You're the voice of fairness on the playing field to make sure everyone is playing by the rules and can see the end zone! Touchdown!

RECRUITING



Round 'em up! You know how to find the best and the brightest and woo them until they join your talent herd. Happy trails!



GovDocs takes its hat off to you for the variety of responsibilities you manage. We'd love to help you simplify your labor law posting compliance program!